

## QUALITY POLICY OF INTEGRATED MANAGEMENT SYSTEM

The Quality Policy of the Integrated Management System (IMS) of the Company for Civil Engineering, Trade and Services GEING Ltd is based in accordance with the defined Context of the Company and the business strategy in order to meet the requirements of the standards ISO 9001, ISO 14001, ISO 45001, ISO 17025 µ ISO 17065.

## GOALS

GEING in accomplishing its mission, is aimed at implementing and following the following principles and goals:

- Fulfillment of the requirements of the IMS, in accordance with the requirements of the ISO 9001, ISO 14001, ISO 45001, ISO 17025 and ISO 17065 standards and compliance with the regulations and ethics in the field of quality, environmental protection, health and safety at work, laboratory tests and process certification;
- Meeting and exceeding the requirements and expectations of clients and stakeholders with respecting business ethics;
- Continuous monitoring and compliance with applicable legal regulations and requirements;
- Professional relationship with subcontractors and stakeholders, fulfillment of contractual deadlines and obligations;
- stablishing effective communication with all stakeholders in order to exchange information related to the Integrated Management System;
- Continuous education and transfer of knowledge to the employees, strengthening the responsibility of the employees and respecting the principles of collegiality and teamwork;
- Commitment of the management and the employees to further improvement of the quality management system, the health and the safety of the employees, collaborators and visitors, the environment and preventive reduction of potential side effects, as well as delivery of quality laboratory tests and certification;
- Providing a safe work environment, safe workplaces and safe equipment for all employees, by continuous improvement of the management system, removal of the hazards and reduction of the potential risks as well as consultations and participation of the occupational safety and health representatives of the employees;
- Continuous monitoring and reduction of the impact on the environment from its own operational working and management of the generated waste according to the legal requirements;
- Continuous improvement of the Integrated Management System by analyzing the potential risks and possibilities for their solution and improvement of the processes;
- A socially responsible company, following the world trends and the immediate environment.

The realization of the defined strategic goals is through the implementation of the best available techniques and technologies, international standards and quality practices, with modern methods for environmental protection and specific measures for safety and health at work.

Skopje,

29.03.2022

General Manager,

Dragan Dimitrievski, PhD

